

# OCDE IS HIRING!

## Field Naturalist

The mission of the Orange County Department of Education (OCDE) is to ensure that all students are equipped with the competencies they need to thrive in the 21st century. OCDE is a public education organization offering support services to 27 school districts and more than 600 schools and 20,000 educators serving over 500,000 students in Orange County. *Our vision is that Orange County students will lead the nation in college and career readiness and success.* We play a supportive role in the fulfillment of this vision in collaboration with educators at all levels of student development and in partnership with families, businesses, and community organizations.



## JOIN THE TEAM

Our Inside the Outdoors (ITO) programs are unique, hands-on science, social science, and environmental education programs. Field Naturalists teach science and environmental education to students, kindergarten through twelfth grade. The students spend the day at one of the various field sites and estuary ecosystems. Information on Native American lifestyles, living history, and geology are also integrated into the program.



**LEARN** more about OCDE and the Inside the Outdoors program by clicking [HERE](#)



**APPLY** for the Field Naturalist position by submitting your online application by clicking [HERE](#)

As a leader in hands-on science and social science programs, our Inside the Outdoors program has three major goals:

- Encourage students' and the communities' awareness and appreciation of the environment.
- Broaden the students' and the communities' knowledge of science concepts.
- Foster students' and the communities' commitment to the protection of the natural environment.

Students study tidepool, chaparral, riparian (stream), and estuary ecosystems. Information on Native American lifestyles, living history, and geology are also integrated into the program. Selected candidates will:

- Conduct natural science activities in a variety of ecosystems with students, classroom teachers, and/or adult chaperones.
- Prepare and effectively deliver instructional materials relative to the interpretive activities.
- Hike on trails for up to one mile, traverse stairs and uneven terrain while carrying equipment.
- Clean animal cages, feed, and handle a variety of animals, including rats and snakes.
- Field Naturalists may also work at promotional events and may teach community programs.

### COMPENSATION

- \$16.00 per hourly
- Positions range from 2 to 5 days per week from September through June.
- Daily hours typically begin at 8:00 a.m. and range from 4 to 8 hours per day. Occasional late afternoon and evening shifts may be required.
- Virtual and In-person teaching.
- Limited weekend and summer work may be available. Additional evening and weekend shifts may be available.
- Though regularly scheduled during a traditional school calendar, this position is considered a temporary classification with hourly pay.

### MINIMUM QUALIFICATIONS

- Bachelor's degree from a four-year college or university with major course work in the natural sciences or related field.
- Three years of related experience, training, or equivalent combination.
- Experience working with school-age children in an organized educational environment is preferred.
- Experience teaching virtually and in-person.
- Experience in providing instruction in an outdoors environment is highly desirable.
- Must possess and maintain a valid California driver's license and the ability to maintain insurability under OCDE's vehicle insurance policy.
- Current CPR and First Aid Certificates are required within first two months of employment.



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