

Meeting with Vice Provost of Academic Personnel Diane O'Dowd and Associate Vice Provost for Faculty Development Nina Bandelj

Date: Jan. 25, 2021.

Present: ESS Faculty.

Topic of discussion: COI in faculty search and AP cases.

Outcomes:

1. A COI for faculty searches has been in place at UCI since July 2020.
<https://ap.uci.edu/2020coipolicy/>
2. Departments cannot require more restrictive rules on COI if these contravene other UC/UCI policies such as removing the right of a faculty member to vote or participate in departmental activities.
3. A COI of a faculty member does not automatically transmit to their spouse and should be reviewed on a case by case basis.
4. Being on the same grant/proposal does not automatically place two individuals in conflict but should be reviewed on a case by case basis.
5. Faculty members in their roles as chair, dean, PI of a grant, or center director, often make decisions on compensation for other faculty members, such as stipend or summer salary payment for job activities. These individuals (the awarder and awardee) should not be automatically considered in financial conflict of interest since the distribution of funds is governed by standard university procedures and oversight.
6. Faculty cannot be recused by other faculty; faculty have to recuse themselves.